

March 2010

Name of Organisation	Purpose of Funding	Amount Awarded	Period awarded & Borough
<b>Improving Employment Opportunities</b>			
<b>Blind in Business</b>	<p>Blind in Business is a charity which helps blind and partially sighted students into work through its training and employment services.</p> <p>The Foundation has provided funding towards the expansion of its employment service in the London Borough of Newham. This is to increase the number of blind and visually impaired young people securing employment.</p>	30,000	3
<a href="http://www.blindinbusiness.org.uk">http://www.blindinbusiness.org.uk</a>			City of London
<b>Barnet Law Service</b>	<p>Barnet Law Service provides free, specialist advice, casework and representation on a range of social welfare issues.</p> <p>The Foundation has provided funding towards the salary and on-costs for a part-time employment solicitor. Low-paid workers will be assisted in improving their pay and conditions and increasing their knowledge of employment rights and entitlements, particularly those who are new arrivals to the UK.</p>	80,000	3
<a href="http://www.barnetlaw.org.uk">http://www.barnetlaw.org.uk</a>			Barnet
<b>Camden Society</b>	<p>The Camden Society is a pan-London organisation, established to campaign for a more inclusive society for people with learning disabilities. It runs a ranges of employment and training schemes and day care services.</p> <p>The Foundation has provided funding for the salary and associated costs of an Employment Transition Worker. It is anticipated that the worker will support people with disabilities to sustain jobs and work with employers to ensure appropriate support are in place for people with learning needs.</p>	60,000	2
<a href="http://www.thecamdensociety.co.uk">http://www.thecamdensociety.co.uk</a>			Camden

Disability Action in Islington	<p>Disability Action in Islington is the lead organisation for this collaborative project. It provides a range of user-led services that enable disabled people to access services and opportunities, uphold rights and entitlements, challenge exclusion and discrimination, and campaign for a more accessible and inclusive environment.</p> <p>The Foundation has provided funding towards the costs of disseminating the findings and recommendations of the Building Our Futures action research project. The focus of this research is the human resource needs of Deaf and Disabled People's Organisations, and to pilot a range of solutions to meet these needs. The dissemination will include a conference in July 2010.</p>	25,000	1
<a href="http://www.daii.org">http://www.daii.org</a>			Islington
Hammersmith and Fulham Law Centre	<p>The Law Centre provides free legal advice, assistance and representation on housing, employment, discrimination, community care, immigration and asylum support.</p> <p>The Foundation has provided towards the salary of an employment lawyer, who will provide strategic legal casework, assisting low-paid workers against unfair treatment, exploitation and represent clients at employment tribunals.</p>	116,376	3
<a href="http://www.hflawcentre.org.uk">http://www.hflawcentre.org.uk</a>			Hammersmith & Fulham
Hillside Clubhouse	<p>Hillside Clubhouse is a resource for people with mental health problems that makes social inclusion and participation in everyday life a reality. Getting a paid job, having a social life and going to college are the norm for many of its members.</p> <p>The Foundation has provided funding towards increasing the life skills and employability skills of people with severe and enduring mental health issues, as a step to further training and employment.</p>	58,711	2
<a href="http://www.hillsideclubhouse.org.uk">http://www.hillsideclubhouse.org.uk</a>			Islington
Island Advice Centre	<p>Island Advice Centre provides a range of legal advice services for resident living in or around the Isle of Dogs in Tower Hamlets.</p> <p>The Foundation has provided funding towards training volunteers to become accredited advice workers, thereby helping them to secure paid employment in the advice-giving sector.</p>	50,000	2
<a href="http://www.island-advice.org.uk">http://www.island-advice.org.uk</a>			Tower Hamlets

Kalayaan	<p>Kalayaan provides advice, advocacy and support services in the UK for migrant domestic workers (people who have entered the UK legally with an employer on a domestic worker visa to work in a private household). The isolated, dependant and unregulated nature of working in a private household means that domestic workers are vulnerable to exploitative practices.</p>	108,000	3
<a href="http://www.kalayaan.org.uk">http://www.kalayaan.org.uk</a>	<p>The Foundation has provided funding towards the salary and running costs of a Community Advocate, who will provide information, advice and support; as well as assistance in securing new employment.</p>	Kensington and Chelsea	
North Kensington Law Centre	<p>North Kensington Law Centre provides legal advice on a wide range of social welfare issues including immigration, housing, welfare benefits and employment.</p>	90,000	2
<a href="http://www.nklc.co.uk">http://www.nklc.co.uk</a>	<p>The Foundation has provided funding towards an employment advice service, and to increase awareness and understanding amongst employers and employees of the rights of workers, particularly those working in low-paid industries.</p>	Kensington and Chelsea	
Refugees into Jobs	<p>Refugees into Jobs is a charitable company which supports migrants to gain employment through accredited advice and guidance, vocational training and links with employers. It has specialised particularly in working with the NHS to enable refugee doctors to re-enter employment in the health field in the UK.</p>	81,500	2
<a href="http://www.refugeewomen.com">http://www.refugeewomen.com</a>	<p>The Foundation has provided funding towards a new focus on low-skilled clients with no (recognised) qualifications, including training and support to find jobs in the security industry.</p>	Brent	
Refugee Women's Association	<p>Refugee Women's Association is a charity of and for migrant women, particularly refugees. Its services include information, advice and guidance, ESOL, vocational training and employment support. It has a particular focus on health and social care, working in partnership with the British Medical Association and the General Medical Council.</p>	58,500	2
<a href="http://www.refugeewomen.org.uk">http://www.refugeewomen.org.uk</a>	<p>The Foundation has provided funding towards expanding its provision for long-term unemployed and low-skilled migrant women to gain employment, including through work placements with local employers. It will particularly focus on Bangladeshi, Pakistani, Somali and Turkish-speaking women in East London.</p>	Hackney	

<b>Spare Tyre Theatre Company</b>	Spare Tyre Theatre Company provides training and opportunities for 'voiceless' people to engage with community theatre, including people with learning disabilities and older people within theatre and creative media companies.	25,000	1
<a href="http://www.sparetyre.org">http://www.sparetyre.org</a>	The Foundation has provided funding towards its Go inc. to Work employability project which will train and help place people with learning disabilities to gain employment.		Lambeth
<b>Trinity Homeless Projects</b>	Trinity provides homeless people with supported housing and employment training, enabling independent living.	60,000	2
<a href="http://www.trinityhomelessprojects">http://www.trinityhomelessprojects</a>	The Foundation has provided funding towards the salary and on-costs of an Employment Support Worker. It is anticipated that a number of people will be provided with paid work opportunities as well as other forms of support.		Hillingdon
<b>Crisis UK</b>	Crisis is a national charity tackling homelessness through direct services and campaigning. Following its merger with Off the Streets and into Work, it has taken on the WILLOW Project to monitor and influence welfare reform with regard to people with complex needs on welfare reform.	15,000	1
<a href="http://www.crisis.org.uk">http://www.crisis.org.uk</a>	The Foundation has provided funding towards the WILLOW Project to continue for a year after the merger.		Tower Hamlets

## Promoting the Inclusion of Recent Arrivals

<b>Asylum Aid</b>	Asylum Aid provides specialist legal advice and representation to individual asylum seekers. It also campaigns and lobbies for improvements in the operation of the UK asylum system, using its casework experience as its evidence base.	100,000	3
<a href="http://www.asylumaid.org.uk">http://www.asylumaid.org.uk</a>	The Foundation has provided funding towards the salary and running costs of the Head of Law post. This will help strengthen its ability to influence legal policy on asylum, particularly in relation to women fleeing gender-specific persecution.		Islington

## Asylum Support Appeals Project

Asylum Support Appeals Project aims to prevent destitution amongst asylum seekers through the provision of free legal representation and advice and information about entitlement to asylum support (such as rights to food and shelter). It provides legal advice when this support is refused or withdrawn. It also gives advice and training to organisations who are helping asylum seekers with their asylum support issues.

90,000

3

The Foundation has provided funding towards a policy and advocacy project which will challenge current asylum support policies which are leading to the destitution of failed asylum seekers in London.

<http://www.asaproject.org.uk>

Croydon

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## Congolese Refugee Women Association

Congolese Refugee Women Association is a self-help, user-led organisation which helps women from Francophone Africa to integrate and achieve their potential through services including information and advice, advocacy, health promotion and mutual support.

60,000

2

The Foundation has provided funding towards the salary of the Project Co-ordinator and volunteer's expenses to continue and extend outreach to newly arrived asylum seekers and refugees in hostels and temporary accommodation in Newham and neighbouring boroughs.

Newham

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## Elfrida Rathbone Camden

Elfrida Rathbone supports families with children with disabilities. It offers advice and information, education and practical assistance.

80,000

2

The Foundation has provided funding towards the salary and associated costs of a Special Educational Needs Advocate who will support newly arrived families with a child with disabilities to access education, reduce their isolation and reduce school exclusions.

<http://www.elfridacamden.org.uk>

Camden

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## Farsophone Association

Farsophone Association provides services to the Farsi-speaking community in Barnet. This is primarily Iranians as well as Afghanis. Its main activity is the provision of counselling.

80,000

3

The Foundation has provided funding towards its counselling and psychotherapy service, extending the hours of its Co-ordinator to full-time. This will enable it to increase the number of people seeking support, and it will particularly target men, who are less active users of the service.

<http://www.farsophone.org.uk>

Barnet

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Minster Centre	The Minster Centre runs accredited, professional training programmes in psychotherapy and counselling, including provision of a clinic for refugees.	60,000	2
<a href="http://www.minstercentre.org.uk">http://www.minstercentre.org.uk</a>	The Foundation has provided funding towards the costs of the clinic, including outreach work. It is anticipated counselling and therapy will reduce isolation and contribute towards the well-being of asylum-seekers, refugees and trafficked migrants.		Brent
Redbridge Carers Support Service	Redbridge Carers Support Service assists people caring for others at home in the London Borough of Redbridge. Its services include advice, advocacy, training, home visits, counselling and complementary therapies.	60,000	2
<a href="http://www.rcss.org.uk">http://www.rcss.org.uk</a>	The Foundation has provided funding towards extending its work with carers newly arrived in the UK through targeted outreach and one-to-one support.		Redbridge
Tamil Welfare Association (Newham)	Tamil Welfare Association (Newham) is a user-led refugee organisation supporting the Tamil community in East London, predominantly through its advice on benefits, housing and immigration. It uses its casework to influence policy including through judicial review.	38,500	2
	The Foundation has provided funding towards the advice service, including specialist immigration advice.		Newham
Tower Hamlets Law Centre	Tower Hamlets Law Centre provides free legal advice, representation and assistance to residents in the borough.	55,354	2
<a href="http://www.thlc.co.uk">http://www.thlc.co.uk</a>	The Foundation has provided funding towards a specialist caseworker to help manage immigration advice for women who are facing domestic abuse and who are subject to immigration controls and to develop its strategic litigation process.		Tower Hamlets
Voice	Voice is a national charity providing services which aim to empower children who are looked after by the state or who are in need of care to speak about their experiences and provides them with advocacy support.	45,000	3
<a href="http://www.voiceyp.org">http://www.voiceyp.org</a>	The Foundation has provided continuation funding towards a specialist advocacy service for unaccompanied young asylum seekers and refugees		City of London

## Women for Refugee Women

Women for Refugee Women works to raise awareness of the injustices experienced by women who seek refuge in the UK. It primarily works through the media and public events and by communicating issues with policy makers.

55,200

2

The Foundation has provided funding towards the salary and running costs of its Co-ordinator. It will particularly focus on poor decision-making in relation to women's asylum claims; the detention of families; and empowering asylum seekers to engage in its work.

Hackney

## Promoting Social Justice

### Against Violence and Abuse

Against Violence and Abuse, previously known as Greater London Domestic Violence Project, provides second-tier support to statutory and voluntary organisations working in the field of gender-based violence with a particular focus on women and girls.

88,557

3

The Foundation has provided continuation funding for the Stella Project. This project works across London for positive, sustained improvement in the way services are delivered to survivors, their children and perpetrators of domestic violence affected by problematic substance use.

London-wide

### Anti-Slavery International

Anti-Slavery International is the world's oldest international human rights organisation and the only UK charity to work exclusively against slavery and related abuses.

75,000

3

The Foundation has provided continuing funding towards Anti-Slavery's campaigning work in relation to human trafficking to the UK, with a particular focus on addressing risks associated with the London 2012 Olympics.

<http://www.antislavery.org>

Lambeth

### Enfield LGBT Network

Enfield LGBT Network exists to advocate on behalf of LGBT people and to help ensure their needs are considered as part of the development of services and policies in the borough.

30,000

3

The Foundation has provided funding towards a Co-ordinator to carry out the Network's core activities and to strengthen its contribution as part of wider consultations and strategies for the benefit of LGBT community.

<http://www.enfieldlgbt.org.uk>

Enfield

## Institute for Public Policy Research

Ippr is a think-tank which contributes to the public understanding of social, economic and political questions through research, discussion and publications.

69,120

1

The Foundation has provided funding towards research into pay inequalities in London and to explore realistic policy responses to these which would contribute to the debate and action on this issue.

<http://www.ippr.org>

City of London

## Southwark Mind

Southwark Mind was established by people with mental health needs. It campaigns for improved mental health services and develops user-run activities.

60,000

2

The Foundation has provided continuation funding for the salary of the co-ordinator. The focus will be on campaigning and policy work including in relation to the Government's welfare to work reforms; and the rights of parents with mental health issues.

<http://www.southwarkmind.org.uk>

Southwark

## Toynbee Hall

Toynbee Hall addresses the problems associated with poverty in East London. Its activities include free, independent legal advice on financial and welfare issues including debt, and projects challenging financial exclusion and elder abuse.

76,000

2

The Foundation has provided funding towards the Safe Exit project which co-ordinates multi-agency work to improve approaches to prostitution in the five host boroughs in the run-up to and during the London 2012 Olympics.

<http://www.toynbeehall.org.uk>

Tower Hamlets

## Strengthening the Voluntary Sector

## Evelyn Oldfield Unit

The Evelyn Oldfield Unit provides professional support and training to Refugee and Migrant Community Organisations, to enable them to adequately tackle the pressing needs of the communities they serve.

100,000

2

The Foundation has provided funding towards the Unit's evaluation and learning capacity building support; and activities relating to policy change and research.

<http://www.evelynoldfield.co.uk>

Islington

## Sheila McKechnie Foundation

The Sheila McKechnie Foundation was established to help develop a new generation of campaigners who are tackling the root causes of injustice. It runs an awards scheme, workshops, training, and bespoke consultancy for individuals and groups to support them in becoming more effective campaigners.

70,000

3

<http://www.smk.org.uk>

The Foundation has provided continuation funding for its annual award for campaigners working on social justice issues in London; and a training course for small and medium-sized organisations on influencing public policy, which is run in conjunction with CPF.

Camden

## Consultancy

### Institute for Voluntary Action Research

Institute for Voluntary Action Research supports the development and sustainability of voluntary sector organisations through research, education and training.

15,000

1

<http://www.ivar.org.uk>

The Foundation has provided funding towards a research study into models of 'high engaged funding'.

Camden

GRAND TOTAL

2,165,818