

**December 2009**

Name of Organisation	Purpose of Funding	Amount Awarded	Period awarded & Borough
<b>Improving Employment Opportunities</b>			
<b>City Gateway</b>	<p>City Gateway provides a structured programme of support, training, mentoring and apprenticeship opportunities to young people in East London and this includes creative design, photography, ICT, sport and fitness, and multi-media activities.</p> <p>The Foundation has provided funding towards the cost of bursaries for disadvantaged young people to help them secure apprenticeships in small local businesses, social enterprises and/or with third sector organisations.</p>	57,600	2
<a href="http://www.citygateway.org.uk">http://www.citygateway.org.uk</a>			Tower Hamlets
<b>Community Active Support</b>	<p>Community Active Support provides information, advice and guidance, activities for children and young people, and health outreach. It particularly supports the Francophone African community in Barking and neighbouring boroughs.</p> <p>The Foundation provided funding towards an extension of a pilot programme to support young people into employment, including by brokering work placements with local employers.</p>	50,000	2
<a href="http://www.communityactivesupport.org">http://www.communityactivesupport.org</a>			Barking & Dagenham
<b>Employability Forum</b>	<p>Employability Forum was set up as a special initiative of the Foundation to promote the employment of refugees and to dismantle the barriers facing them in the labour market. It has sought to influence the development of public policy in relation to this including refugee employment and integration policies.</p> <p>The Foundation has provided funding towards its core salary and running costs, to encourage the development of pract</p>	100,000	2
<a href="http://www.employabilityforum.co.uk">http://www.employabilityforum.co.uk</a>			Southwark

<b>Refugee Aid and Development</b>	Refugee Aid and Development supports refugees and asylum seekers through the provision of information, advice and guidance on education, employment and training.	90,000	3
<a href="http://www.raadinternational.com">http://www.raadinternational.com</a>	The Foundation has provided funding towards bilingual training to refugee women on food hygiene and health and safety training; and small business support.		Hillingdon
<b>Richmond Advice &amp; Information on Disability</b>	Richmond Aid is a disabled-people led organisation which provides information, advice and advocacy services for disabled people in the borough. It also provides infrastructure support to other groups which work in the disability field.	50,000	2
<a href="http://www.richmondaid.org.uk">http://www.richmondaid.org.uk</a>	The Foundation has provided funding towards an employment support programme which will help support disabled people into work and improve the employment practices of local businesses in relation to disability and access.		Richmond
<b>Southwark Muslim Women's Association</b>	Southwark Muslim Women's Association provides a range of services for Muslim women, particularly relating education, training and employment.	42,909	3
<a href="http://www.smwa.org.uk">http://www.smwa.org.uk</a>	The Foundation has provided funding towards the costs of running childcare courses, supporting women to gain skills, qualifications and employment in the childcare sector.		Southwark
<b>Southside Partnership</b>	Southside Partnership provides care and support services for people with mental health needs and learning disabilities, including ex-offenders with mental health needs.	80,000	2
	The Foundation has provided funding towards an employment support project for people with mental health needs, learning disabilities and ex-offenders.		Wandsworth
<b>Stepping Stone Trust</b>	Stepping Stones Trust was formed to provide support for ex-offenders on their release from prisons to facilitate their re-integration into society and to reduce the likelihood of their re-offending.	30,000	3
	The Foundation has provided funding towards employment and training work with ex-offenders.		Croydon

## Promoting the Inclusion of Recent Arrivals

<p><b>Afghan Association Paiwand</b></p>	<p>Afghan Association Paiwand was formed to assist newly arrived families and unaccompanied minors. It offers a range of advice and information, and runs educational and cultural programmes in north-west London.</p>	<p>60,000</p>	<p>2</p>
<p><a href="http://www.paiwand.com">http://www.paiwand.com</a></p>	<p>The Foundation has provided funding towards the salary and associated costs of a Community Advocate. This will offer an outreach service to the Afghan Community, particularly those who are destitute.</p>		<p>Brent</p>
<p><b>Artangel Trust</b></p>	<p>Artangel develops a wide range of diverse arts projects by leading artists. It generates creativity at a grassroots level by engaging participants who are often socially excluded and unlikely to take part in more conventional arts programmes.</p>	<p>15,000</p>	<p>1</p>
<p><a href="http://www.artangel.org.uk">http://www.artangel.org.uk</a></p>	<p>The Foundation has provided funding towards an arts project highlighting issues and discrimination faced by lesbian refugees in London. It anticipates that this will create a more open forum to discuss their issues, and to increase understanding and awareness.</p>		<p>Islington</p>
<p><b>Detention Advice Service</b></p>	<p>Detention Advice Service provides a free, impartial, independent and confidential advice, support and information service to anyone detained or threatened with detention under the UK Immigration Act.</p>	<p>70,000</p>	<p>3</p>
	<p>The Foundation has provided funding towards the core costs of the organisation which will enable it to organise regular advice surgeries in prisons and detention centres, and to campaign to improve the situation for detainees.</p>		<p>Islington</p>
<p><b>Helen Bamber Foundation</b></p>	<p>Helen Bamber Foundation provides medical consultations, therapeutic care, human rights advocacy and practical support to survivors of human rights violations, including torture.</p>	<p>60,000</p>	<p>2</p>
<p><a href="http://www.helenbamber.org">http://www.helenbamber.org</a></p>	<p>The Foundation has provided funding towards the salaries of clinical Directors, interpreting fees and facility costs to support survivors to overcome their trauma and rebuild their lives.</p>		<p>Camden</p>

Latin American Women's Rights Service	Latin American Women's Rights Service offers a wide range of information, advice, education, employment and counselling services in Spanish and Portuguese.	92,000	2
	The Foundation has provided funding towards a project tackling elder abuse in the Latin American community; and towards core costs. In addition to providing advice and counselling support the project will campaign for a change in immigration rules in relation to migrant elders experiencing abuse.		City of London
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Maternity Action	Maternity Action works to end inequality and promote the health and well-being of all pregnant women, their partners and children from before conception through to the child's early years.	50,000	2
	The Foundation has provided funding towards a policy and campaigning project to improve access to public services and financial support for pregnant women and new mothers with insecure immigration status in London.		Islington
	<a href="http://www.maternityaction.org.uk">http://www.maternityaction.org.uk</a>		
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Middle East Christian Minorities Advisory Service	MECMAC was established to support Middle Eastern Christian refugees, migrants and asylum seekers. It provides advice and information on living and working in the UK.	60,000	2
	The Foundation has provided funding towards the salaries of a part-time Legal Advice Worker, a part-time Administrator and on-costs, to increase the immigration advice the organisation is able to provide.		Ealing
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Inquest Charitable Trust	Inquest provides an independent free legal and advice service to bereaved families and friends on the inquest system. It offers specialist advice to lawyers, bereaved people, advice agencies, policy makers, the media and the general public on contentious deaths and their investigation.	50,000	1
	The Foundation has provided funding towards the core costs of employing the Casework Team and the organisation's policy, parliamentary and campaigning work with families in London.		Islington
	<a href="http://www.inquest.org.uk">http://www.inquest.org.uk</a>		
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Refugees and Asylum Seekers Initiative for Social Engagement	Refugees and Asylum Seekers Initiative for Social Engagement works to support the integration of refugees and asylum seekers in London through the provision of mental health support.	60,000	2
	The Foundation has provided funding towards the Refugee Crisis Intervention Service, which offers emotional and practical support to refugees at moments of mental health crisis. The grant will fund two part-time workers, at Islington Somali Community and Refugee Drop-in.		Islington

## Promoting Social Justice

<p><b>Alliance for Inclusive Education</b></p>	<p>Alliance for Inclusive Education is a national network led by disabled people which campaigns for inclusive education within mainstream provision for children with Special Educational Needs.</p>	<p>35,000</p>	<p>1</p>
<p><a href="http://www.allfie.org.uk">http://www.allfie.org.uk</a></p>	<p>The Foundation has provided continuation funding towards a project supporting young disabled people to develop campaigns for inclusion and rights in Lambeth and Newham.</p>		<p>Lambeth</p>
<p><b>Equality and Diversity Forum</b></p>	<p>Equality and Diversity Forum is a network of national organisations committed to equal opportunities, social justice, good community relations, respect for human rights and an end to discrimination based on age, disability, gender and gender identity, race, religion or belief, and sexual orientation.</p>	<p>28,500</p>	<p>2</p>
<p><a href="http://www.edf.org.uk">http://www.edf.org.uk</a></p>	<p>The Foundation has provided funding towards a project to ensure that existing and forthcoming equality legislation is used to reduce inequalities and disadvantage experienced by refugees and migrants in London.</p>		<p>Islington</p>
<p><b>Wandsworth Citizen Advice Bureau</b></p>	<p>Wandsworth Citizens Advice Bureau exists to support the advice and advocacy needs of the local population in relation to issues such as debt, financial inclusion, employment discrimination and welfare benefits.</p>	<p>70,000</p>	<p>2</p>
<p><a href="http://www.wandsworthcabx.org.uk">http://www.wandsworthcabx.org.uk</a></p>	<p>The Foundation provided funding towards the salary of a part-time Social Policy Officer and running costs. This will provide citizens advice bureaux working in SW London with a more consolidated approach to social policy issues.</p>		<p>Wandsworth</p>
<p><b>Women's Rights Organisation IKWRO</b></p>	<p>Women's Rights Organisation promotes Middle Eastern women's rights and equality, with a particular focus on discrimination and violence against women. It does this through advice, advocacy, outreach, campaigning and awareness-raising.</p>	<p>91,000</p>	<p>2</p>
	<p>The Foundation has provided continuation funding for the salary and on-costs of the Director, who leads the organisation's campaigning work, especially against so-called 'honour' killings and forced marriage.</p>		<p>Islington</p>

## Strengthening the Voluntary Sector

### Islington Voluntary Action Council

Islington Voluntary Action Council (IVAC) is Islington's umbrella agency for the voluntary sector and the main provider of support for local voluntary organisations.

70,000

2

<http://www.ivac.org.uk>

The Foundation has provided funding towards the salary and associated running costs for a Research & Policy Capacity Building Project.

Islington

### London Voluntary Service Council

London Voluntary Service Council is one of the key regional strategic organisations for the voluntary and community sector, providing organisational development, training, advocacy, policy support and representation.

130,000

2

<http://www.lvsc.org.uk>

The Foundation has provided funding to establish a London Employment and Skills Policy Network to share knowledge, develop policies/strategies and improve practice in this field.

City of London

## Special Initiatives - Preventing Female Genital Mutilation

### Preventing Female Genital Mutilation

This is a Special Initiative in collaboration with Esmee Fairbairn Foundation and Rosa, the UK Fund for women and girls. The aim is to invest in community prevention work to tackle FGM.

50,000

3

The Foundation has contributed funding towards an independent evaluation of the initiative.

London-wide

### Africa Advocacy Foundation

Africa Advocacy Foundation promotes access and participation of African people in the uptake and delivery of health, education and other social welfare services through the provision of resources, information advice, training and support.

80,000

3

<http://www.a-af.org>

The Foundation has provided funding towards the Sacred Bodies project which includes the employment of a part-time worker and a programme of community development work with small community groups in south London to raise awareness of the harmful practice of FGM.

Lambeth

<p><b>Black Women’s Health and Family Support</b></p>	<p>Black Women’s Health &amp; Family Support was established to support Somali and other Black African women experiencing discrimination and social marginalisation. One of its primary areas of concern is the eradication of Female Genital Mutilation.</p>	<p>68,590</p>	<p>3</p>
<p><a href="http://www.bwhafs.com">http://www.bwhafs.com</a></p>	<p>The Foundation has provided funding towards employing a part-time outreach worker and the associated costs of the FGM project which will target newer communities in Tower Hamlets and surrounding boroughs.</p>	<p>Tower Hamlets</p>	
<p><b>British Somali Community</b></p>	<p>British Somali Community is a woman-led organisation addressing the educational, recreational, health and training needs of its community.</p>	<p>80,000</p>	<p>3</p>
<p><a href="http://www.britishtosomali.org">http://www.britishtosomali.org</a></p>	<p>The Foundation has provided funding towards the employment of a part-time outreach and advocacy worker to establish the Himilo (tackling) FGM Project. A significant element of the work will be empowering young people to speak out against the practice.</p>	<p>Islington</p>	
<p><b>Manor Gardens Welfare Trust</b></p>	<p>Manor Gardens Welfare Trust in Islington has pioneered community healthcare projects for nearly 100 years. Its Health Advocacy Project works with refugees and newly arrived communities with the aim of equipping BMER communities in Islington and neighbouring boroughs with the necessary skills to reduce the health inequalities they face.</p>	<p>93,571</p>	<p>3</p>
<p><a href="http://www.manorgardenscentre.org">http://www.manorgardenscentre.org</a></p>	<p>The Foundation has provided funding towards the salary costs of a part-time FGM Co-ordinator, training, and associated project costs. A significant element of the work will be community advocacy with a range of BMER communities in north London.</p>	<p>Islington</p>	
<p><b>Ocean Somali Community Association</b></p>	<p>Ocean Somali Community Association was established by Somali professionals and others, with the goal of strengthening communication and linkages between service providers and the Somali community.</p>	<p>90,000</p>	<p>3</p>
<p><a href="http://www.oceansomali.org.uk">http://www.oceansomali.org.uk</a></p>	<p>The Foundation has provided funding towards the cost of the Stop FGM Campaign which will include working with young people and the Al-Huda Mosque.</p>	<p>Tower Hamlets</p>	
<p><b>Southall Community Alliance</b></p>	<p>Southall Community Alliance (SCA) is an independent voluntary organisation that works with other community groups to identify and meet local needs and present a voice for Southall on borough-wide partnerships.</p>	<p>80,037</p>	<p>3</p>
<p>The Foundation has provided funding towards employing a part-time FGM Project Officer to deliver a programme of work on preventing FGM in Ealing, particularly Southall and Acton.</p>		<p>Ealing</p>	

<b>Sudan Women Association</b>	Sudan Women Association is a community based organisation providing support and activities in Camden and surrounding boroughs.	12,000	2
<p>The Foundation has provided funding towards the costs of running a programme of workshops on raising awareness about the harmful practice of FGM.</p>			
<p><a href="http://www.sudanwomen.org.uk">http://www.sudanwomen.org.uk</a></p>			Camden

## Special Initiatives - Preventing Racist Violence Programme

<b>Working with Men</b>	Working with Men works to support, advise and advocate for men/boys and those working with them on a variety of issues relating to health, education, crime, underachievement, fatherhood and homelessness.	84,000	2
<p>The Foundation has provided funding towards the continuation of its programme of work with young men in Thamesmead.</p>			
<p><a href="http://www.workingwithmen.org">http://www.workingwithmen.org</a></p>			Southwark

## Special Initiatives - Independent Violence Advocacy Service

<b>Domestic Violence Support Service - Barnet</b>	Domestic Violence Support Service is an independent voluntary sector organisation working within a multi-agency setting in Barnet to provide proactive crisis intervention, support and advice to individuals experiencing domestic violence to reduce risk, increase safety and improve quality of life.	103,000	2
<p>The Foundation has provided funding towards the salary and project costs of the IDVA service based in a police station.</p>			
			Barnet

<b>Newham Action Against Domestic Violence</b>	Newham Action Against Domestic Violence is a service which supports adults and children to leave abusive relationships. It provides casework, advocacy and counselling support.	85,800	2
<p>The Foundation has provided funding towards the costs of running an IDVA Service in Newham.</p>			
<p><a href="http://www.naadv.org.uk">http://www.naadv.org.uk</a></p>			Newham

<b>Nia Project</b>	The Nia project provides a holistic service for women who have experienced all forms of gender-based violence, including services for women with problematic substance issues, women involved in prostitution, and women with no recourse to public funds. The Nia project is part of the Foundation's special initiative on Independent Domestic Violence Advocacy Support.	123,700	2
<p>The Foundation has provided funding towards the salary and project costs of the IDVA service targeting Black and Minority Ethnic women.</p>			
<p><a href="http://www.niaproject.info">http://www.niaproject.info</a></p>			Hackney

## Victim Support (Lambeth)

Victim Support (Lambeth) aims to provide victims of crime with appropriate and sufficient recognition, support, advocacy and information to assist them in dealing with crimes and effects of crimes, which they have experienced. It also aims to ensure that the rights of victims and witnesses are acknowledged and advanced in all aspects of the criminal justice system and social policy.

116,500

2

The Foundation has provided funding towards the salary and management costs of the Reach IDVA project based at Guy's and St Thomas' hospital.

Lambeth

## Foundation Initiatives

### London's Poverty Profile

The Foundation agreed further funding to commission research to identify and collate key data to monitor, analyse and comment on trends relating to poverty and inequality in London. The aims of the research are to: gain a better understanding of the factors contributing to poverty and inequality in London and the impact this has on the lives of Londoners; to measure and analyse local and UK Government performance on key areas related to these issues; and to identify emerging trends and concerns, which may not be in the policy spotlight.

20,000

1

London-wide

### Publications and Dissemination Budget

The Foundation set aside a budget for publishing and disseminating learning from the work it has funded. This is used for the production of reports, promoting the findings and running learning events.

100,000

1

London-wide

## Trustees Distribution

### Almedia Theatre

The Almeida Theatre is based in Islington, providing a wide range of drama productions.

7,500

The Foundation has provided funding to help a number of schools in the Islington area to allow pupils to benefit from involvement in the Almedia Theatre's residency and theatre outreach work, based around the Theatre's production of Measure to Measure. The Schools selected are from particular deprived areas.

1

Islington

<b>Counselling and Prayer Trust</b>	<p>Counselling and Prayer Trust is a charity dedicated to keeping families together. It provides high quality affordable professional counselling services to families and individuals to treat problems that lead to family breakdown.</p> <p>The Foundation has provided funding towards its psychotherapy and family counselling; and to support and advocate for individuals and families affected by abuse, family breakdown or neglect.</p>	7,500	1	Hammersmith & Fulham
<b>Hackney Family Backup</b>	<p>Hackney Family Backup provides community based support services to families who have children with a disability or a disabling medical condition.</p> <p>The Foundation has provided funding towards its running costs.</p>	7,500	1	Hackney
<b>Parish of St John on Bethnal Green (PCC of Eccles)</b>	<p>The crypt of St John's is used to respond to local need by providing facilities for education (including learning English), health, self-development and community cohesion.</p> <p>The Foundation has provided funding towards the Premises Manager whose task is to develop relations with community groups and projects and to ensure accountability for the local community.</p>	7,500	1	Tower Hamlets
<b>Prison Advice and Care Trust (Pact)</b>	<p>Prison Advice &amp; Care Trust (pact) is a charity which supports people affected by imprisonment. It provides practical support to prisoners' children and families, and to prisoners themselves.</p> <p>The Foundation provided funding towards awareness and sensitivity training for prisoners' children and families.</p> <p><a href="http://www.prisonadvice.org.uk">http://www.prisonadvice.org.uk</a></p>	7,500	1	Camden
<b>Rosa, UK Fund for Women and Girls</b>	<p>Rosa, UK Fund for Women and Girls, raises money to distribute to women's projects, to help achieve equality and justice.</p> <p>The Foundation has provided funding towards the FGM initiative that Rosa is part of along with Esmee Fairbairn Foundation and CPF. The money will be granted to a women-led organisation working with the community to campaign against FGM.</p> <p><a href="http://www.rosauk.org">http://www.rosauk.org</a></p>	7,500	1	Islington

Grand total

2,674,207